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## NORTH WALES CORPORATE JOINT COMMITTEE

13 June, 2025

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**TITLE:** Pay Policy Statement 2025/26

**AUTHOR:** Eurig Huw Williams, HR Service Manager

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**1. PURPOSE OF THE REPORT:**

1.1. Present a recommendation on a pay policy for 2025/26.

**2. DECISION SOUGHT:**

2.1. To adopt a Pay Policy Statement for North Wales Corporate Joint Committee in respect of 2025/26 (*Appendix 1*).

**3. REASON FOR THE DECISION**

3.1. In accordance with the content of the 2011 Localism Act, it is a statutory duty on all public authorities to adopt a pay Policy statement on an annual basis. This statutory requirement is relevant to the North Wales Corporate Joint Committee.

3.2. The Joint Committee adopted its initial pay policy in June 2022. Having reviewed that document, it has been concluded that there are no changes to the contents of the policy at this time. As a result, it is proposed that the attached pay policy statement is adopted for 2025/26.

3.3. The document reflects the fact that at the time of reviewing the policy, the process of recruiting a Chief Executive was ongoing.

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**APPENDICES:**

**Appendix 1** Pay Policy 2025/26

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**STATUTORY OFFICERS RESPONSE:**

**i. Monitoring Officer:**

“As noted in the report it is a statutory requirement that the Corporate Joint Committee adopts its own Pay Policy Statement. It is also a statutory requirement that it adopts a Policy for each Financial Year.”

ii. **Statutory Finance Officer:**

“I am satisfied that the Pay Policy recommended for adoption by the CJC is consistent with the Budget for 2025/26 and meets the statutory requirements.”